

Posted On-Line & Public File: 11/26/18 (No later than Dec. 1 annually, remove names.)

### **Annual Employment Report**

Employment Unit: WQSB WAVU WKXX Radio

Period Covered: 12/1/17 - 11/30/18

### **Outreach Effort**

#### **Career Day**

Geraldine School (256) 659-2142, Geraldine, AL

Geraldine School Career Day

Date: 1/19/18

Staffed by: Assistant Manager, Promotions Director, Digital Director

#### **Career Day**

West End High School (256) 622-1112, Walnut Grove, AL

West End High School Career Day

Date: 2/23/18

Staffed by: Assistant Manager, Promotions Director, Digital Director

#### **Job Fair**

Gadsden State Community College Career Services

(256) 49- 8224 PO Box 227, Gadsden, AL 35902

Spring Career Fair

Date: 4/18/18

Staffed by: Assistant Manager & Sales Manager

#### **Leadership Tour**

WQSB/WAVU Studios

Marshall County Leadership Tour

Date: 4/19/18

Staffed by: Manager, Assistant Manager, Sales Manager

**Career Day**

Thompson Elementary School (256) 543-3512, Gadsden, AL

Ray Thompson Elementary School Career Day

Date: 4/27/18

Staffed by: Assistant Manager, Promotions Director, Digital Director

**Outreach Announcements**

Thirty-Five announcements were aired on each station (WQSB, WAVU, WKXX) urging groups who might wish to be notified of employment opening at our company to ask for automatic notification of future positions. No responses were received.

Dates: July 6, 2018 and July 12, 2018

**Internship Program**

Primarily in conjunction with Jacksonville State University Career Placement Services  
700 Pelham Rd. N. Jacksonville, Alabama 36265 (256) 782-5482

Communications Majors & students are recruited for intern positions.

Successful candidates may also earn grade credit with University.

Interns Successfully Completing College Program: 2 (JSU) Programming

Interns Partially Completing Program: 0 (GSCC)

Interns Successfully Completing Non-College Program: 0

**Station Web Sites**

WQSB.com WKXX.com WAVUam.com

Each site contains a section explaining what type jobs are available in a broadcast station and how to apply. An additional area describes how to access our internship program, which is open to anyone age 16 or above. Available positions are also posted in this section as openings arise.

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**Detail Report:** Full Time Positions (30 hours +) Filled During This Report Period

**4/30/18 Position:** Announcer (B.H./WAVU)

Recruitment Sources:

**Alabama Broadcasters Job Bank**, (800) 211-5189

2180 Parkway Lake Dr., Hoover, Alabama 35244

Responses 1

**WKXX.com WQSB.com WAVUam.com** Web Sites

Responses 2

**On Air Announcements**

35 WQSB

35 WAVU

35 WKXX

Responses 4

**Organizations Requesting Notification:**

N/A None have requested

**Recruitment Total For This Project**

Total responses: 8

Total interviews: 6

Program referring person hired: Promoted from within.

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**8/20/18 Position: Sales (M.H./WQSB)**

Recruitment Sources:

**Alabama Broadcasters Job Bank**, (800) 211-5189  
2180 Parkway Lake Dr., Hoover, Alabama 35244

Responses 0

**WKXX.com WQSB.com WAVUam.com** Web Sites

Responses 1

**On Air Announcements**

35 WQSB

35 WAVU

35 WKXX

Responses 2

**Gadsden State Community College** Career Services

Gadsden, AL 35902

Responses 0

**Etowah County Chamber** Jobs List

(256) 543-3472 Gadsden, AL 35902

Responses 0

**Guntersville Chamber** Jobs List

(256) 582-3612 Guntersville, AL 35902

Responses 0

**Cullman Chamber** Jobs List

(256) 734-0454 Cullman, AL 35902

Responses 0

**Fort Payne Chamber** Jobs List

(256) 845-2741 Gadsden, AL 35902

Responses 0

**Zip Recruiter**

On-Line Listing

Responses 2

**Organizations Requesting Notification:** None have requested

Total Responses N/A

**Recruitment Totals for This Project**

Total responses: 12

Total interviews: 1 (3 Offered.)

Program referring person hired: WQSB

**Annual Reporting Period Statistics Summary**

Total full-time positions filled: 2

Total full-time position responses: 20

Total full-time position interviews: 7

If you have questions concerning this report please contact Tommy Lee (General Manager) during business hours (256) 878-8575.