

Posted On Line & Public File: 11/30/15

Annual Employment Report

Employment Unit: WQSB WAVU WKXX Radio

Period Covered: 12/1/14 - 11/30/15

Outreach Efforts

Career Fair

Etowah County School System

Gadsden State, Gadsden, Alabama

Career fair

Date: 4/17/15

Staffed by: Tommy Lee General Manager & Dee Miller DJ Services. Discussed broadcast careers. Approximately 1,200 students participated.

Job Fair

Snead State Community College

(256) 840-4211 509 West Mann Av, Boaz, AL 35957

Career Expo

Date: 4/7/15

Staffed by: Tommy Lee, General Manager & Ted McCreless, Sales Manager
Attended by approximately 320 people seeking jobs.

Job Fair

Gadsden State Community College Career Services

(256) 49- 8224 PO Box 227, Gadsden, AL 35902

Spring Career Fair

Date: 4/15/15

Staffed by: Tommy Lee, General Manager & Ted McCreless, Sales Manager
Attended by approximately 350 people seeking jobs.

Career Fair

Careers On Wheels (Marshall County Schools)

Whitesboro Elementary School, Whitesboro, Alabama

Date: 5/1/15

Staffed by: Dee Miller, DJ Services

Attended by approximately 150 grammar school students.

Outreach Announcements

Thirty five announcements were aired on each station (WQSB, WAVU, WKXX) urging groups who might wish to be notified of employment opening at our company to ask for automatic notification of future positions. No responses were received.

Dates: July 4, 2015 - July 10, 2015

Station Web Sites

WQSB.com WKXX.com WAVUam.com Power1075fm.com

Each site contains a section explaining what type jobs are available in a broadcast station and how to apply. An additional area describes how to access our internship program, which is generally open to anyone age 16 or above. Available positions are also posted in this section as openings arise.

Internship Program

Participants

WQSB/WAVU: 1

Mac Wilson June – July 2015 (Not school related.)

Gary Taylor Note: Was approved for an internship but failed to report.

WKXX: 1

Darius Fields May – July 2015 (Not school related.)

Fulltime Hires

Detail Report: 1 Full-time positions (30 hours +) filled during this report period.

Position #1

Date: Monday, June 29, 2015

Position: WQSB WAVU WKXX Sales Person

Stations: WQSB WKXX WAVU Recruitment Plan for positions of 30+ hours.

Radio Schedule: **6/13/15 – 6/19/15** WQSB WAVU WKXX @ 35 spots each.

Verification Filed Yes

Number of responses: 3

Alabama Broadcast Association Job Bank: **6/13/15 – 6/19/15**

Verification Filed Yes

Number of responses: 0

Gadsden St. Community College: **6/13/15 – 6/19/15**

Verification Filed Yes

Number of responses: 0

Gadsden/Etowah Chamber of Commerce Email/Jobs List: **6/13/15 – 6/19/15**

Verification Filed Yes

Number of responses: 0

Organizations Requesting Notification: None.

Schedule aired 7/4/15 - 7/10/15 seeking groups wishing contact.

Verification Filed N/A

WQSB WAVU WKXX Web Sites: **6/13/15 – 6/19/15**

Verification Filed Yes

Number of responses: 0

Number of responses: 5

Number of interviews: 4

Program that referred person hired: Radio

Start Date: 6/29/15

Recruitment Copy:

WQSB WAVU WKXX Recruitment Ad

Dates: 6/13 - 6/19 Cart Number: 9276

Every week over 90% of all Americans turn to Radio for entertainment,, companionship,, news,, weather,, and the information they need on products and services to build a better life... If you like marketing, enjoy helping people, thrive on challenge, possess high energy, are committed to success, and are well organized,,, call (256) 878-8575 weekdays 8:00 till 5:00 to schedule an interview. WQSB, Power 107-5 and MIX-102.9 are equal opportunity employers.

Additional Annual Reporting Period Statistics

Total full time positions filled: **1**

Total full time position responses: **19**

Total full time position interviews: **4**

If you have questions concerning this report please contact Tommy Lee (General Manager) during business hours (256) 878-8575.